STATE OF CALIFORNIA Budget Change Proposal - Cover Sheet

DF-46 (REV 10/2	0)							
Fiscal Year 2023/24	Business Unit 2720	Department California Highv	vay Patrol		Priority No.			
Budget Reque 2720-005-BCP-		Program 2050-Traffic Mar	nagement	Subprogram 2050010-Groun	d Operations			
Budget Reque The California augmentation Recording Sys	est Description le Video/Audio Rec est Summary Highway Patrol rec n from the Motor Ve stem (WMVARS) pro requests a one-time in FY 2024/25; and o	quests 11 permar chicle Account (ject and implem c budget augme	nent positions and o MVA) to extend the nent the Body-Work	a multi-year bud e Wireless Mobile n Camera (BWC) nillion in Fiscal Ye	get e Video/Audio) statewide. ar (FY) 2023/24;			
Requires Legis ☐ Yes ⊠ N			Code Section(s) to be Added/Amended/Repealed					
(IT) componer	contain information nts? ⊠ Yes □ No nental Chief Informa		Department CIO R. G. DIGGINS, Ct	Department CIO R. G. DIGGINS, Chief				
S1BA, S2AA, S	s, specify the project 3SD, S4PRA), and th	e approval date	•		ent (FSR, SPR,			
	e: ects another depar nents of affected de	tment, does othe	-	cur with proposa				
Prepared By Myrna Viloria, Technology M		Date 8/11/2022	Reviewed By Michelle Fojas,	Date 8/11/2022				
Department D		Date 8/26/2022 Department of	Agency Secret Toks Omishakir Finance Use Only		Date 9/1/2022			
Additional Rev	view: □ Capital Outl		-	ot. of Technology				
PPBA			Date submitted	Date submitted to the Legislature				

A. Budget Request Summary

The California Highway Patrol (CHP) requests 11 permanent positions and a multi-year budget augmentation from the MVA to extend the WMVARS project and implement the BWC statewide.

This proposal requests a one-time budget augmentation of \$9.832 million in FY 2023/24; \$9.933 million in FY 2024/25; and a \$4.905 million ongoing budget augmentation beginning in FY 2025/26.

The requested 11 positions will allow for proper maintenance, support, and oversight of BWC business program areas and departmental compliance with the requirements of the California Public Records Act (CPRA) and other statutory requirements for information disclosure to the public.

B. Background/History

A series of high-profile national events has created a growing public expectation for the use of BWCs by law enforcement agencies. Use of this technology is critical to meet the public's expectation for increased transparency. Moreover, the use of BWCs can increase public trust, as some media reports have attributed positive police contacts to the use of BWCs.

The CHP has utilized a DVD based in-car camera system since 2009. The in-car system has been used to collect evidence in criminal cases, as well as in investigations involving allegations of employee misconduct.

In 2015, Governor Edmund G. Brown, Jr., signed into law, Senate Bill (SB) 85, Committee on Fiscal and Budget Review, Public Safety (Chapter 26, Statutes of 2015), which authorized the CHP to conduct a pilot study to evaluate the use of BWCs. Pursuant to the Budget Act of 2015, the CHP was approved for an appropriation of \$1 million to conduct the pilot study. SB 85 required the pilot study to examine the effectiveness of BWCs in consideration for future statewide deployment. The one-year pilot study began November 1, 2016 and was extended one year to further evaluate the effectiveness of BWC technology.

During the pilot study, the CHP assessed data storage needs, evaluated operational considerations, surveyed user experience, and reviewed indicators associated with public behavior. Although there was limited data relative to behavioral changes, the CHP found the use of BWCs to be beneficial, with a significant portion of officers indicating it improved their work performance, and enhanced transparency and interactions with members of the public. Uniformed personnel in the Oakland and Stockton pilot areas were provided Axon BWCs to be used in addition to the existing in-car cameras. However, at the time the BWC pilot program began, the BWCs were unable to integrate with the Department's in-car system due to its age.

The Axon BWCs purchased by the Department in 2016 are no longer under warranty and have reached the end of their five-year expected service life. Additionally, the associated video storage licensing agreement with Axon, the pilot BWC vendor, expired on October 31, 2022.

In FY 2018/19, the Budget Act of 2018 included funding to implement an integrated wireless mobile video and audio recording system (WMVARS) in patrol vehicles that could be integrated in-car with a BWC from a single vendor. Funding for the new system and a three-year in-car camera replacement effort was approved in the Budget Act of 2018, with an option to purchase BWCs in the future. As such, the Department continued to utilize and further test the Axon BWCs in the Oakland and Stockton Areas in anticipation of a future

statewide BWC deployment. Subsequently, in FY 2021/22, the CHP received funding to permanently maintain and operate the new wireless camera system, referred to as WMVARS.

Within the scope of the WMVARS in-car replacement project, all identified vehicles have been outfitted with a WMVARS unit fully capable of supporting an integrated BWC. Installation of WMVARS in patrol vehicles statewide was completed in November 2022. In addition, field testing and the new WMVARS/BWC pilot in Oakland and Stockton is expected to conclude in January 2023. The new pilot has allowed CHP to successfully prepare for a statewide BWC implementation. Thus, the funding from this proposal will allow CHP to expand the WMVARS project to include the addition of BWCs for all uniformed employees statewide. The use of BWCs that fully integrate with in-car cameras will improve departmental efficiencies by allowing streamlined access to video events and storage, while improving the CHP's ability to provide transparency.

Most enforcement contacts made by members of the CHP involve vehicles and are recorded by the in-car camera system. The pre-stop observations captured using an in-car camera system are invaluable in providing transparency and documenting the circumstances and events leading up to enforcement contacts. The use of BWCs provides an additional view of an officer's contact with the public, which is not always captured with an in-car system alone. Contacts recorded with both in-car cameras and BWCs will increase public trust and transparency. In addition, supervisors will be provided the tools to be able to monitor the interactions between officers and members of the public, enhancing accountability. The CHP continues to strive for increased accountability, transparency, and improved community relations.

The implementation of a statewide BWC program will exponentially increase the amount of video footage available for public disclosure. As such, it is expected the workload and time required to collect, process, redact, and respond to all requests that include BWC footage will significantly increase.

C. State Level Consideration

The CHP has had in-car cameras in enforcement vehicles since 2009 and the BWC pilot program in the CHP Stockton and Oakland Areas since 2016. In the Area offices in which the BWCs were deployed, the CHP has benefited from improved community perception and increased support for officer actions, from later review of high-profile incidents that were recorded. By expanding the BWC program statewide, the CHP will be able to better fulfill its mission to provide the highest level of Safety, Service, and Security by increasing officer safety; enhancing training; education; and transparency; and decreasing departmental liability.

D. Justification

The expectation by the public that interactions between law enforcement and members of the public be recorded serves to enhance transparency and accountability. Although a majority of departmental enforcement contacts stem from vehicle stops which are usually captured by in-car cameras, other high-profile departmental interactions with the public may not be captured by in-car cameras (e.g., use of force incidents after a foot pursuit, interactions inside a residence, and motorcycle/bicycle patrol incidents).

The BWC pilot program has had a substantial positive impact on the successful prosecution of crimes. The respective district attorney's offices in Alameda County (Oakland Area) and San Joaquin County (Stockton Area) have reported favorable results in court proceedings.

This request, if approved, would provide a BWC for every uniformed CHP employee. Additionally, each CHP patrol vehicle will be equipped with one docking station where one or two officers can sync their BWCs. When synced, the BWC footage is associated with the in-car camera footage when both are uploaded to the server.

With the statewide BWC implementation, the business program areas below will be impacted. Eleven new positions are being requested to support the increase in workload, as well as additional video redaction software licenses needed to release redacted BWC video as part of the CPRA.

The implementation of a statewide BWC program will exponentially increase the amount of video footage available for public disclosure. As such, it is expected the workload and time required to collect, process, redact, and respond to all requests that include BWC footage will significantly increase. Additional staffing is necessary to manage this influx of video evidence, along with the potential inquiries and issues that may arise when each uniformed employee is issued a BWC for use in the field.

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Research and Planning Section:

The CHP Research and Planning Section (RPS) Special Operations Unit is the office of primary interest and subject matter experts on BWC. The unit has oversight of the BWC program, and is responsible for the following:

Conducting training on the practical use of BWCs.

- Conducting coordinator training.
- Reviewing and analyzing all legislation proposed at the State and Federal levels
 pertaining to the use of BWCs and the effect of that legislation on current departmental
 policies and procedures.
- Generating and disseminating policies and procedures on the practical use of BWCs.

The CHP requests one Associate Governmental Program Analyst (AGPA) position in the RPS Special Operations Unit to assist headquarters and field personnel by providing the training and guidance needed to make statewide implementation of the BWC program successful.

Office of Risk Management:

The CHP Office of Risk Management (ORM) is responsible for ensuring the appropriate processing and disclosure of departmental records pursuant to the CPRA, Information Privacy Act, and other statutory requirements. This includes tracking, reviewing, analyzing, redacting, and releasing responsive video files in compliance with the law. Implementing a statewide BWC program will require additional staff for the ORM, as the amount of footage will significantly increase.

In 2020, the CHP reported 1,696,390 contacts to the California Department of Justice's Racial Identity Profiling Act (RIPA) Board (data publicly available). In comparison, the LAPD made approximately 521,426 contacts that were reported to the RIPA Board. Each one of the CHP's contacts has associated responsive records, including WMVARS footage, which may be subject to disclosure under California law. Adding BWCs will, at a minimum, double the amount of footage for a single-officer response (one WMVARS video and one BWC video); and triple the amount of footage for a two-officer response (one WMVARS video and two BWC videos). This trend would continue to compound for significant incidents, as additional officers may be required to respond and more time may be needed for resolution; therefore, resulting in more footage that may be substantially longer in time. If requested, these videos must be carefully reviewed and redacted by ORM staff and provided to the public within statutory timeframes.

The LAPD generally only releases BWC footage pursuant to SB 1421 and AB 748 requests; whereas the CHP also releases WMVARS footage (statewide) and BWC footage (Oakland and Stockton Area offices) for CPRA requests. By expanding the BWC program statewide, the amount of footage the CHP could be requested to release would be significantly greater. As of August 2022, the year-to-date total for requests for records processed by the CHP ORM is 2,521.

The LAPD currently has 41 full-time employees assigned to process requests for records; whereas, the CHP has only 25 full-time employees to process CPRA requests, which include requests for video. Additional staff in the ORM is necessary to ensure the release of BWC footage and the handling of CPRA requests meet legal obligations and statutory requirements. To successfully implement a statewide BWC program, the CHP requests two Staff Services Manager (SSM) I positions and eight AGPAs for the ORM.

Classification	No. of Positions Requested	Function of Position*
		Research and Planning Section
AGPA	1	Provide administrative support for the BWC program. Provide assistance, direction, and guidance to divisions and field offices regarding BWC footage. Review, analyze, and research requests related to BWC practical use by field personnel. Provide BWC training and troubleshoot issues with field personnel.
		Office of Risk Management
SSMI	2	Responsible for supervisory oversight and direction of the daily activities and workload of professional staff; this includes, but is not limited to: controlling workflow, monitoring work progress, project oversight, review (including review of redactions), approval, and management of all records requests for video footage. Responsible for coaching, mentoring, development, and training of professional staff, and preparing annual performance evaluations.
AGPA	8	Administrative support for the release of BWC footage for all CHP headquarters and field commands statewide. Provide assistance, direction, and guidance to divisions, field offices, and the public regarding the release of BWC footage. Review, analyze, and research requests related to BWC footage, including verifying case, legal, and statutory citations; collecting responsive records; and redacting various formats of records accordingly prior to release.
Total Positions Requested	11	Marilla red Markin for go one dataile

^{*}Refer to Attachment 3 – Workload Matrix for more details.

E. Outcomes and Accountability

The CHP recognizes several benefits associated with the use of BWCs. Information captured using BWCs will help promote officer safety, as well as build public trust. The use of BWCs improves accountability and transparency, allows for the collection of evidence, supplements written reports, documents crime scenes, aids in officer training, and memorializes interactions between law enforcement officers and the public. A BWC program will produce readily available, high-quality evidence and a more comprehensive account of officer contacts with the public.

F. Analysis of All Feasible Alternatives

 Alternative 1. Approve the requested funding and the addition of 11 permanent positions for the WMVARS BWC implementation, maintenance, and support of a statewide CHP BWC program.

Pro: This option will allow the CHP to provide the highest level of Safety, Service, and Security to the people of California and promote public trust by addressing the public's need for increased transparency and accountability by law enforcement.

Con: This option imposes one-time and ongoing costs to the MVA for program maintenance.

2. Alternative 2. Deny this request.

Pro: This option would not obligate funds from the MVA.

Con: The CHP will continue to capture public contacts using the in-car camera system. However, incidents which occur beyond the view of the in-car camera system will not be captured on video.

G. Implementation Plan

This augmentation would become effective July 1, 2023, or upon enactment of the Budget Act of 2023.

The hiring of the additional 11 positions, and BWC procurement and testing will begin in FY 2023/24. The deployment of BWCs to the field offices (rollout) will begin in FY 2024/25.

Maintenance and operations will begin in FY 2025/26. The maintenance and operations phase in FY 2025/26 will ensure the CHP is able to properly maintain and support the needs of the BWC program going forward.

H. Recommendation

The CHP recommends Alternative 1, approve the requested funding and the addition of 11 permanent positions for the WMVARS BWC implementation, maintenance, and support of a statewide CHP BWC program.

I. Attachments

Attachment 1 – Body-Worn Camera Program Cost Breakdown

Attachment 2 – Position Cost Breakdown

Attachment 3 – Workload Matrix

Attachment 4a - Organizational Chart - Research and Planning Section

Attachment 4b – Organizational Chart – Office of Risk Management

BCP Fiscal Detail Sheet

BCP Title: Body-Worn Camera Statewide Implementation

BR Name: 2720-005-BCP-2023-GB

Budget Request Summary

Personal Services

Personal Services	FY23	FY23	FY23	FY23	FY23	FY23
	Current	Budget	BY+1	BY+2	BY+3	BY+4
	Year	Year				
Positions - Permanent	0.0	11.0	11.0	11.0	11.0	11.0
Total Positions	0.0	11.0	11.0	11.0	11.0	11.0
Earnings - Permanent	0	851	851	851	851	851
Total Salaries and Wages	\$0	\$851	\$851	\$851	\$851	\$851
Total Staff Benefits	0	623	623	623	623	623
Total Personal Services	\$0	\$1,474	\$1,474	\$1,474	\$1,474	\$1,474

Operating Expenses and Equipment

Operating Expenses and Equipment	FY23	FY23	FY23	FY23	FY23	FY23
	Current	Budget	BY+1	BY+2	BY+3	BY+4
	Year	Year				
5301 - General Expense	0	99	99	99	99	99
5324 - Facilities Operation	0	110	0	0	0	0
5340 - Consulting and Professional Services - External	0	770	770	0	0	0
5346 - Information Technology	0	3,064	3,064	414	414	414
539X - Other	0	4,315	4,526	2,918	2,918	2,918
Total Operating Expenses and Equipment	\$0	\$8,358	\$8,459	\$3,431	\$3,431	\$3,431

Total Budget Request

Total Budget Request	FY23 Current Year	FY23 Budget Year	FY23 BY+1	FY23 BY+2	FY23 BY+3	FY23 BY+4
Total Budget Request	\$0	\$9,832	\$9,933	\$4,905	\$4,905	\$4,905

Fund Summary

Fund Source

Fund Source	FY23 Current Year	FY23 Budget Year	FY23 BY+1	FY23 BY+2	FY23 BY+3	FY23 BY+4
State Operations - 0044 - Motor Vehicle Account, State Transportation Fund	0	9,832	9,933	4,905	4,905	4,905

Fund Source	FY23 Current Year	FY23 Budget Year	FY23 BY+1	FY23 BY+2	FY23 BY+3	FY23 BY+4
Total State Operations Expenditures	\$0	\$9,832	\$9,933	\$4,905	\$4,905	\$4,905
Total All Funds	\$0	\$9,832	\$9,933	\$4,905	\$4,905	\$4,905

Program Summary

Program Funding

Program Funding	FY23 Current Year	FY23 Budget Year	FY23 BY+1	FY23 BY+2	FY23 BY+3	FY23 BY+4
2050010 - Ground Operations	0	9,832	9,933	4,905	4,905	4,905
Total All Programs	\$0	\$9,832	\$9,933	\$4,905	\$4,905	\$4,905

Personal Services Details

Positions

Positions	FY23 Current Year	FY23 Budget Year	FY23 BY+1	FY23 BY+2	FY23 BY+3	FY23 BY+4
4800 - Staff Svcs Mgr I (Eff. 07-01-2023)	0.0	2.0	2.0	2.0	2.0	2.0
5393 - Assoc Govtl Program Analyst (Eff. 07-01-2023)	0.0	9.0	9.0	9.0	9.0	9.0
Total Positions	0.0	11.0	11.0	11.0	11.0	11.0

Salaries and Wages

Salaries and Wages	FY23 Current Year	FY23 Budget Year	FY23 BY+1	FY23 BY+2	FY23 BY+3	FY23 BY+4
4800 - Staff Svcs Mgr I (Eff. 07-01-2023)	0	176	176	176	176	176
5393 - Assoc Govtl Program Analyst (Eff. 07-01-2023)	0	675	675	675	675	675
Total Salaries and Wages	\$0	\$851	\$851	\$851	\$851	\$851

Staff Benefits

Staff Benefits	FY23 Current Year	FY23 Budget Year	FY23 BY+1	FY23 BY+2	FY23 BY+3	FY23 BY+4
5150900 - Staff Benefits - Other	0	623	623	623	623	623
Total Staff Benefits	\$0	\$623	\$623	\$623	\$623	\$623

Total Personal Services

Total Personal Services	FY23 Current Year	FY23 Budget Year	FY23 BY+1	FY23 BY+2	FY23 BY+3	FY23 BY+4
Total Personal Services	\$0	\$1,474	\$1,474	\$1,474	\$1,474	\$1,474

Body-Worn Camera Statewide Implementation Cost Breakdown

	Year 1 (FY 2023-24)			Year 2 (FY 2024-25)				Year 3 (FY 2025-26) & Ongoing						
Description	Quantity		ost per Unit	Total	Quantity	C	ost per Unit		Total	Quantity		ost per Unit		Total
Body-Worn Camera Unit	3,500	\$	595	\$ 2,082,500	4,600	\$	595	\$	2,737,000	2,081	\$	595	\$	1,238,344
Vehicle Integration Dock	1,200	\$	-	\$ -	1,300	\$	-	\$	-	640	\$	1,500	\$	960,000
Vehicle Intergration Dock w/ Bluetooth Transmitter - 3 Year Service Plan	1,200	\$	135	\$ 162,000	1,300	\$	135	\$	175,500	640	\$	60	\$	38,400
Docking Station	700	\$	1,495	\$ 1,046,500	500	\$	1,495	\$	747,500	311	\$	450	\$	140,063
Docking Station - 5 Year Service Plan	700	\$	1,000	\$ 700,000	500	\$	1,000	\$	500,000	311	\$	1,000	\$	311,250
Body-Worn Camera Magnetic Mounts - Spares/Replacements	1,000	\$	60	\$ 60,000	1,200	\$	60	\$	72,000	565	\$	60	\$	33,900
Estimated Tax				\$ 263,093				\$	293,411				\$	195,715
IT Infrastructure Upgrades				\$ 2,800,000				\$	2,800,000				\$	150,000
Consulting and Professional Services (e.g., Safe Fleet, PSCO, Oversight)				\$ 770,000				\$	770,000				\$	-
Video Redaction Software (additional licenses for new staff)	10	\$	26,400	\$ 264,000	10	\$	26,400	\$	264,000	10	\$	26,400	\$	264,000
One-Time Project Costs				\$ 8,148,093				\$	8,359,411				\$	-
Ongoing Maintenance and Operations Costs				\$ -				\$	-				\$	3,331,672
Position Costs	11			\$ 1,683,000	11			\$	1,573,000	11			\$	1,573,000
Grand Total (Rounded to Thousand)	FY 20)23-	24 Total	\$ 9,832,000	FY 20	024-	25 Total	\$	9,933,000	FY 20	25-2	26 Total	\$	4,905,000

Body Worn-Camera Statewide Implementation Positions Costs

Classification	No. of Positions	Annual Salary	Annual Benefits	OE&E Year 1	OE&E Year 2	OE&E Year 3	-*	-	•
Associate Governmental Program Analyst	1	75,000	55,000	19,000	9,000	9,000	149,000	139,000	139,000
Research and Planning Section - Subtotal	1						\$149,000	\$139,000	\$139,000
Staff Services Manager 1	2	88,000	64,000	19,000	9,000	9,000	342,000	322,000	322,000
Associate Governmental Program Analyst	8	75,000	55,000	19,000	9,000	9,000	1,192,000	1,112,000	1,112,000
Office of Risk Management - Subtotal	10						1,534,000	1,434,000	1,434,000
Grand Total	11						\$1,683,000	\$1,573,000	\$1,573,000

OE&E=Operating Expenses and Equipment - \$10,000 in Year 1 for facilities improvements

California Highway Patrol Body-Worn Camera Statewide Implementation Workload Matrix

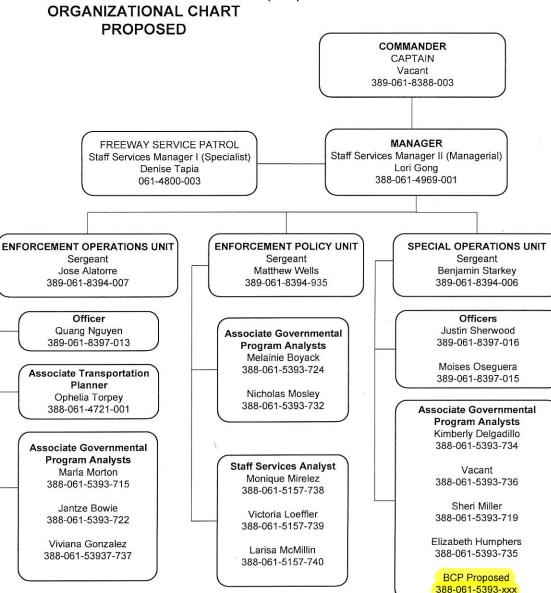
Task/Activity	Workload Standard (Hrs)	Workload (Annual)	PYs (1,758 hrs/PY)	Position		
Describe activities that must be performed, steps in a process, etc. Include any assumptions.	Number of hours it takes to perform task or step.	Number of times task must be performed.	(Workload Std X Workload)/ 1758	Positions Requested		
Associate Governmental Program Analyst (A		Research and Planning Section	•			
Administrative support for headquarters and field commands statewide. Provide assistance, direction, and guidance to divisions and field offices regarding body worn camera (BWC) footage. Review, analyze, and research requests related to BWC practical use by field personnel.	4.00	230	0.52			
Provides training to headquarters, division and field personnel regarding the use of BWC.	2.00	130	0.15	AGPA		
Assists with troubleshooting BWC issues from field personnel. Assists the Office of the Commissioner, the Office of Internal Affairs, the Office of Risk Management, and the Office of Inspector General with any BWC related inquiries or issues.	1.00	260	0.15			
Responds to incoming telephone calls from field commands and headquarters offices requesting assistance with BWC issues.	1.00	260	0.15			
AGPA Positions Needed			1.00			
Staff Services Manager I (SSM I) P	ositions - Office o	f Risk Management				
Responsible for supervisory oversight and direction of the daily activities and workload of professional staff; this includes, but is not limited to, controlling workflow, monitoring work progress, project oversight, review, and approval; and management of all CPRA requests for video footage. Responsible for coaching, mentoring, development, and training of staff and preparing annual performance evaluations.	2.00	250	0.28			
Responsible for conducting an in-depth review of all correspondence, memoranda, analyses, opinions, and redaction of video fotage, which the SSM I will forward through channels for appropriate release. Serves as a liaison with field Divisions and their respective commands to ensure compliance with all public records requests for video footage.	1.50	2,300	1.96	SSM Is		
Ensures the training needs and concepts identified through data collection trends and analyses are provided to subordinate staff. Assists in the development of curriculum for and provides assistance with statewide instruction.	1.50	125	0.11			
SSM I Positions Needed	1.50	123	2.35			

California Highway Patrol Body-Worn Camera Statewide Implementation Workload Matrix

Task/Activity	Workload Standard (Hrs)	Workload (Annual)	PYs (1,758 hrs/PY)	Position
Describe activities that must be performed, steps in a process, etc. Include any assumptions.	Number of hours it takes to perform task or step.	Number of times task must be performed.	(Workload Std X Workload)/ 1758	Positions Requested
Associate Governmental Program Anal	yst Positions - Off	ice of Risk Management		
Administrative support for the release of BWC footage for all headquarters and field commands statewide. Provides assistance, direction, and guidance to divisions, field offices, and the public regarding the release of BWC footage. Reviews, analyzes, and researches requests related to BWC footage, including verifying case, legal, and statutory citations, collecting responsive records, and redacting various formats of records accordingly prior to release.	4.50	1,700	4.35	
Conducts critical analysis and redaction of written documentation and video footage associated with critical incidents for release pursuant to Senate Bill 1421 and Assembly Bill 748.	25.00	35	0.50	
Responsible for preparing correspondence, memoranda, analyses, and opinions, related to the release of BWC footage, as well as conducting bill analysis, which the AGPA will forward to supervisision for appropriate review and release. Establishes and maintains case, administrative, and document files. Logs incoming documents; suspenses and tracks due dates and related obligations.	4.00	1,500	3.41	AGPAs
Responds to incoming telephone calls from field commands and headquarters offices requesting assistance with BWC footage release and provides public assistance with in-person and telephone requests and inquiries.	1.00	100	0.06	
AGPA Positions Needed			8.32	
TOTAL POSITIONS REQUESTED				11.00



CALIFORNIA HIGHWAY PATROL RESEARCH AND PLANNING SECTION (061) ORGANIZATIONAL CHART PROPOSED



7-20-22 Commander Date

Office Assistant (Typing)

Jessamyn Velasco

388-061-1379-006

Office Technician (Typing)

Vacant

388-061-1139-005

